Spaulding for Children dba Arms Wide Adoption Services

FINANCIAL STATEMENTS

December 31, 2017 and 2016



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Carr, Riggs & Ingram, LLC Two Riverway, 15th Floor Houston, TX 77056

(713) 621-8090 (713) 621-6907 (fax) www.cricpa.com

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Spaulding for Children dba Arms Wide Adoption Services Houston, Texas

Report on the Financial Statements

We have audited the accompanying financial statements of Spaulding for Children, dba Arms Wide Adoption Services (a nonprofit organization) (the "Organization"), which comprise the statements of financial position as of December 31, 2017 and 2016, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Spaulding for Children, dba Arms Wide Adoption Services, as of December 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Cau, Rigge & Ingram, L.L.C. Houston, Texas

May 24, 2018

Spaulding for Children dba Arms Wide Adoption Services Statements of Financial Position

December 31,	2017	2016
Assets		
Current assets Cash and cash equivalents Accounts receivable - Texas Department of Family	\$ 319,524	\$ 451,254
and Protective Services Accounts receivable - other Pledges receivable	266,020 13,251 154,136	212,972 26,018 198,240
Prepaid expenses	20,045	14,500
Total current assets	772,976	902,984
Investments	381,288	340,326
Property and equipment, net	34,224	42,917
Total assets	\$ 1,188,488	\$ 1,286,227
Liabilities and net assets		
Current liabilities Accounts payable and accrued liabilities	\$ 79,559	\$ 99,982
Accrued liabilities Deferred revenue	45,728	36,341 8,000
Current portion of long-term debt	931	5,588
Total current liabilities	126,218	149,911
Long-term liabilities Deferred rent liability	38,067	33,884
Long-term debt, net of current portion	-	931
Total long-term liabilities	38,067	34,815
Total liabilities	164,285	184,726
Commitment and contingencies		
Net assets Unrestricted	494,748	559,691
Temporarily restricted	298,576	310,931
Permanently restricted	230,879	230,879
Total net assets	1,024,203	1,101,501
Total liabilities and net assets	\$ 1,188,488	\$ 1,286,227

Spaulding for Children dba Arms Wide Adoption Services Statement of Activities

For the year ended December 31,							2017
			Ter	mporarily	Pei	rmanently	
	U	nrestricted	Restricted		R	estricted	Total
Revenue and support							
Fees from Texas Department of Family							
and Protective Services	\$	655,668	\$	-	\$	-	\$ 655,668
Federal and state awards		720,225		-		-	720,225
United Way allocation		-		195,233		-	195,233
Contributions and grants		129,004		405,813		-	534,817
Special events, net of direct							
donor benefit cost of \$31,762		253,377		-		-	253,377
In kind contributions		3,690		-		-	3,690
Program service fees		9,055		-		-	9,055
Investment income		16,612		41,696		-	58,308
Net assets released from restrictions		655,097		(655,097)		-	
Total revenue and support		2,442,728		(12,355)		-	2,430,373
Expenses							
Program services							
Core adoption program		479,225		-		-	479,225
Post adoption program		648,684		-		-	648,684
Post permanency program		216,448		-		-	216,448
Foster care program		824,241		-		-	824,241
Total program services		2,168,598		-		-	2,168,598
Management and general		212,433		_		_	212,433
Fundraising		126,640		-		-	126,640
Total expenses		2,507,671		-		-	2,507,671
Decrease in net assets		(64,943)		(12,355)		-	(77,298)
Net assets, beginning of year		559,691		310,931		230,879	1,101,501
Net assets, end of year	\$	494,748	\$	298,576	\$	230,879	\$ 1,024,203

Spaulding for Children dba Arms Wide Adoption Services Statement of Activities

For the year ended December 31,							2016
			Tei	mporarily	Per	manently	
	Ur	nrestricted	Restricted Restricted		estricted	Total	
Revenue and support							
Fees from Texas Department of Family							
and Protective Services	\$	718,907	\$	-	\$	-	\$ 718,907
Federal and state awards		623,750		-		-	623,750
United Way allocation		-		202,781		-	202,781
Contributions and grants		71,631		417,721		-	489,352
Special events, net of direct							
donor benefit cost of \$28,329		244,746		-		-	244,746
In kind contributions		4,935		-		-	4,935
Program service fees		32,772		-		-	32,772
Investment income		5,585		13,723		-	19,308
Net assets released from restrictions		692,206		(692,206)		_	_
Total revenue and support		2,394,532		(57,981)		-	2,336,551
Expenses							
Program services							
Core adoption program		469,332		-		-	469,332
Post adoption program		813,443		-		-	813,443
Foster care program		830,776		-		-	830,776
Total program services		2,113,551		-		-	2,113,551
Management and general		178,436		-		-	178,436
Fundraising		115,283		-		-	115,283
Total expenses		2,407,270		-		-	2,407,270
Decrease in net assets		(12,738)		(57,981)		-	(70,719)
Net assets, beginning of year		572,429		368,912		230,879	1,172,220
Net assets, end of year	\$	559,691	\$	310,931	\$	230,879	\$ 1,101,501

Spaulding for Children dba Arms Wide Adoption Services Statement of Functional Expenses

For the year ended December 31,											2017
	Core Adoption	Post Adoptio	n Po	st Permanency	F	Foster Care	Management				Total
	Program	Program		Program		Program	and	and General		ındraising	Expenses
Conference and meetings	\$ 825	\$ 4) \$	150	\$	-	\$	1,373	\$	16	\$ 2,413
Depreciation	2,124	2,80	5	1,124		2,850		442		2,190	11,535
Equipment	2,321	1,05	3	214		2,171		484		5,185	11,428
Foster care and respite assistance	323	32,91)	5,405		269,578		-		-	308,216
Insurance	8,667	10,47	3	3,611		10,473		5,397		1,083	39,704
Membership dues	2,533	1,26	2	435		1,262		467		961	6,920
Occupancy costs	44,215	43,20	5	20,085		78,979		22,409		12,151	221,044
Other	3,337	55	3	835		3,616		1,741		5,365	15,447
Postage	367	1,40	3	174		227		1,217		2,309	5,697
Printing and publications	575	20)	400		200		6,582		5,197	13,154
Professional fees	34,060	174,45	5	14,517		24,740		61,871		9,466	319,110
Salaries and related expenses	320,794	322,22)	138,622		392,354		98,493		74,032	1,346,515
Scholarships and awards	-	12,26	3	-		-		-		-	12,263
Supplies	10,579	21,92	5	22,942		10,510		8,002		7,107	81,065
Telephone	10,929	13,15	3	4,839		12,394		2,840		1,428	45,588
Travel	37,576	10,74)	3,095		14,887		1,115		150	67,572
Total	\$ 479,225	\$ 648,68	1 \$	216,448	\$	824,241	\$	212,433	\$	126,640	\$ 2,507,671

Spaulding for Children dba Arms Wide Adoption Services **Statement of Functional Expenses**

For the year ended December 31,												2016
	Core Adop	otion	Pos	st Adoption	F	oster Care	M	lanagement				Total
	Progra	m		Program		Program		nd General	Fundraising		Expenses	
Conference and meetings	\$ 1	,675	\$	1,108	\$	_	\$	3,113	\$	7	\$	5,903
Depreciation		,575		3,332		2,990	•	485	•	2,418	·	11,800
Equipment	3	,444		2,280		3,116		823		1,859		11,522
Foster care and respite assistance		<i>-</i>		62,877		296,305		-		, -		359,182
Insurance	9	,541		13,661		11,009		5,385		1,101		40,697
Membership dues	1	,645		1,830		1,437		489		174		5,575
Occupancy costs	45	,942		60,385		76,018		17,473		11,779		211,597
Other		541		-		-		1,576		4,768		6,885
Postage		657		1,198		324		2,437		1,465		6,081
Printing and publications		294		196		=		3,535		5,107		9,132
Professional fees	38	,410		167,748		24,667		42,254		8,507		281,586
Salaries and related expenses	308	,261		447,536		384,139		93,619		69,755		1,303,310
Scholarships and awards		_		9,650		=		-		-		9,650
Supplies	10	,417		24,970		6,667		4,753		6,725		53,532
Telephone	10	,516		9,473		7,260		1,763		1,070		30,082
Travel	35	,414		7,199		16,844		731		548		60,736
	4			040.4-5		000 ===		170 466		115.000		
Total	\$ 469	,332	\$	813,443	\$	830,776	\$	178,436	\$	115,283	\$	2,407,270

Spaulding for Children dba Arms Wide Adoption Services Statements of Cash Flows

For the years ended December 31,		2017	2016
Operating activities			
Operating activities Change in not assets	\$	(77,298) \$	(70.710)
Change in net assets	Þ	(77,298) \$	(70,719)
Adjustments to reconcile change in net assets to			
net cash (used in) provided by operating activities		/F2 OFF)	(42.740)
Realized and unrealized gains on investments		(52,955)	(13,740)
Depreciation		11,535	11,800
Changes in operating assets and liabilities			
Accounts receivable -Texas Department of Family			
and Protective Services		(53,048)	66,295
Accounts receivable - other		12,767	(13,660)
Pledges receivable		44,104	74,703
Prepaid expenses		(5,545)	152
Accounts payable and accrued liabilities		(11,036)	(17,380)
Deferred rent liability		4,183	12,733
Deferred revenue		(8,000)	8,000
Net cash (used in) provided by operating activities		(135,293)	58,184
Investing activities			
Reinvestment of dividends		(5,353)	(5,568)
Proceeds from sale of investments		17,346	-
Purchases of property and equipment		(2,842)	(1,936)
Net cash provided by (used in) investing activities		9,151	(7,504)
Financing activities			
Repayments on long-term debt		(5,588)	(5,587)
Net change in cash and cash equivalents		(131,730)	45,093
Cash and cash equivalents, beginning of year		451,254	406,161
Cash and cash equivalents, end of year	\$	319,524 \$	451,254

NOTE 1: ORGANIZATION

Since 1977, Spaulding for Children, dba Arms Wide Adoption Services (the "Organization"), has been expertly and compassionately transforming the lives of children in foster care by finding them safe and nurturing adoptive families. Taking the time to understand the needs of the individual child, find the right family and provide attentive guidance and support through placement and beyond has allowed the Organization to successfully place more than 2,100 children in permanent homes. Spaulding for Children's warm, personal and honest approach guides children and families in Houston and South Texas through the complex journey of adoption to the celebration of a family fulfilled.

Effective May 1, 2017, Spaulding for Children filed with the State of Texas to assume the name Arms Wide Adoption Services. Additional information on the Organization may be found at www.armswide.org.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Organization's financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. The Organization's resources are reported for accounting purposes in separate classes of net assets based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted – Net assets that are not subject to donor-imposed stipulations. Unrestricted net assets may be designated for specific purposes by action of the Board of Directors.

Temporarily Restricted – Net assets whose use by the Organization is subject to donor-imposed stipulations that can be fulfilled by action of the Organization pursuant to those stipulations or that expire by the passage of time.

Permanently Restricted — Net assets subject to donor-imposed stipulations that assets be maintained permanently by the Organization. Generally, the donor of these assets permits the Organization to use all or part of the investment income on these assets. The investment income is used to provide scholarships and support the adoption program.

Support that is restricted by the donor and is to be used in future periods or for a specific purpose is reported as an increase in temporarily restricted or permanently restricted net assets in the reporting period in which the support is recognized. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash Equivalents

The Organization considers all highly liquid investments with initial maturities of three months or less at the time of purchase to be cash equivalents.

Accounts and Pledges Receivable

The Organization considers all accounts receivable to be fully collectible and collected within one year; accordingly, no allowance for doubtful accounts has been established. If amounts become uncollectible, they will be charged to operations when that determination has been made.

Pledges are recorded as revenue in the year they are received unless they contain a conditional promise to give. Conditional promises to give are not included as revenue until the conditions have been substantially met. Pledges receivable that are expected to be collected within one year are recorded at net realizable value. Amounts that are expected to be collected in future years are discounted to estimate the present value of future cash flows, if material.

Fair Value Considerations

The Organization uses fair value to measure certain financial and nonfinancial assets and liabilities. Fair value is defined as the price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants. The fair value hierarchy established and prioritized fair value measurements into three levels based on the nature of the inputs. The hierarchy gives the highest priority to inputs based on market data from independent sources (observable inputs-Level 1) and the lowest priority to a reporting entity's internal assumptions based upon the best information available when external market data is limited or unavailable (unobservable inputs-Level 3).

The fair value option allows entities to choose, at specified election dates, to measure eligible financial assets and financial liabilities at fair value that are not otherwise required to be measured at fair value. If an organization elects the fair value option for an eligible item, changes in that item's fair value in subsequent reporting periods must be recognized in current earnings. The Organization did not elect the fair value option for the measurement of any eligible assets or liabilities.

The Organization's financial instruments (primarily cash and cash equivalents, receivables, investments and accounts payable) are carried in the financial statements at amounts that reasonably approximate fair value.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

Investments are recorded at fair value based on quoted market price. The net change in unrealized appreciation or depreciation of investments during the year is recorded as investment income in unrestricted net assets in the statement of activities unless the use of the income is limited by donor-imposed restrictions. Investment income whose use is restricted by the donor is reported as an increase (decrease) in temporarily restricted net assets.

Property and Equipment

Property and equipment are recorded at cost, or in the case of donated property, at the approximate fair value at the date of donation. Depreciation is provided on a straight-line basis over the estimated useful lives which range from five to twenty years.

Fees for Service

Revenues from government grants and program services are recognized when the related services are provided.

Donated Materials and Services

A substantial number of volunteers have contributed significant amounts of time in conjunction with the program services and administration of the Organization for which no amount has been recorded in the financial statements because the services did not meet the criteria for recognition under accounting principles generally accepted in the United States of America.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Functional Expenses. Accordingly, certain costs have been allocated among the program and supporting services benefited.

Income Taxes

The Organization is exempt from Federal income tax under Section 501 (c)(3) of the Internal Revenue Code and is classified as a public charity under Section 509(b)(1)(A)(vi).

The Organization accounts for uncertain tax positions, when it is more likely than not that such an asset or a liability will be realized. As of December 31, 2017 and 2016, management believes there were no uncertain tax positions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Concentration of Credit Risk

At various times during the years, the Organization's cash balances may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents, due to the financial strength of the financial institutions where deposits are held.

Credit risk for accounts and pledges receivable is concentrated as well because substantially all of the balances are receivables from foundations and agencies located within the same geographic region.

Use of Estimates

In preparing the financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

The Organization has evaluated subsequent events through the time the financial statements are available for issuance on May 24, 2018. No matters were identified affecting the accompanying financial statements or related disclosures that have not been disclosed elsewhere.

Recent Financial Accounting Pronouncement

In August 2016, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* Under this ASU, net assets will be presented in two classes: net assets with donor restrictions and net assets without donor restrictions. Underwater endowments will be included in net assets with donor restrictions and new or enhanced disclosures regarding the composition of net assets will be required. Disclosures regarding liquidity and availability of resources for general operating expenditures within one year of the date of the statement of financial position must also be presented. The ASU requires expenses to be presented by both nature and function, and investment return will be presented net of investment expenses. Absent specific donor stipulations, the Organization will use the placed-in-service approach for reporting expirations of restrictions on long-lived assets. The ASU is effective for fiscal periods beginning after December 15, 2017, but early adoption is permitted. Adoption of this ASU will impact the presentation and disclosures of the Organization's financial statements. As of December 31, 2017, the Organization has not early adopted the standard.

NOTE 3: PLEDGES RECEIVABLE

Pledges receivables consisted of the following:

December 31,	2017	2016
Less than one year		
United Way	\$ 49,084	\$ 50,188
Other pledges	105,052	148,052
Total pledges receivable	\$ 154,136	\$ 198,240

NOTE 4: PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

December 31,	2017	2016
Furniture and equipment Less: accumulated depreciation	\$ 92,863 (58,639)	\$ 90,021 (47,104)
Property and equipment, net	\$ 34,224	\$ 42,917

Depreciation expense for the years ended December 31, 2017 and 2016 was \$11,535 and \$11,800, respectively.

NOTE 5: FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The three tier fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

NOTE 5: FAIR VALUE MEASUREMENTS (Continued)

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 – Quoted market prices in active markets for identical assets or liabilities.

Level 2 – Inputs other than Level 1 inputs that are either directly or indirectly observable such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; inputs other than quoted prices that are observable; or other inputs not directly observable, but derived principally from, or corroborated by, observable market data.

Level 3 – Unobservable inputs that are supported by little or no market activity.

The Organization utilizes the market approach to measure fair value for its financial assets and liabilities. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities. Investments in mutual funds are carried at fair value based on quoted market values in active markets (Level 1).

Fair value of financial assets measured on a recurring basis at December 31, 2017 and 2016 are as follows:

			Quo	oted Prices in			
			Act	tive Markets	Significant Other		Significant
			fc	r Identical	Observable	Uı	nobservable
December 31,	Fa	air Value	Assets (Level 1)		Inputs (Level 2)	Inp	outs (Level 3)
2017 Mutual funds	\$	381,288	\$	381,288	\$ -	\$	
2016 Mutual funds	\$	340,326	\$	340,326	\$ -	\$	

The following summarizes the investment return in the statements of activities:

For the years ended December 31,	2017			2016
Interest and dividend income	\$	5,353	\$	5,568
Net realized and unrealized gains		52,955		13,740
Total investment return	\$	58,308	\$	19,308

NOTE 6: COMPENSATED ABSENCES

Employees earn annual vacation leave monthly. Accrued vacation hours may be payable upon termination. The Organization has accrued approximately \$15,000 at December 31, 2017 and 2016, related to accumulated earned vacation.

NOTE 7: LINE OF CREDIT

The Organization has a line of credit with a bank totaling \$100,000. The line has a maturity date of May 13, 2018 and is unsecured. Borrowings under the credit agreement bear interest at prime rate plus 1.00% but no less than 4.25% (5.50% and 4.75% at December 31, 2017 and 2016, respectively). As of December 31, 2017 and 2016, the Organization did not have an outstanding balance.

Subsequent to year end, the line of credit was extended to mature on May 13, 2019.

NOTE 8: LONG TERM DEBT

During 2014, the Organization purchased software licenses and maintenance services through a software finance agreement with a financial institution. The agreement requires monthly installment payments of \$466, bears no interest and is unsecured. At December 31, 2016, the outstanding balance totaled \$6,519. The outstanding balance of \$931 at December 31, 2017 was paid off in February 2018.

NOTE 9: RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets are available for the following purposes:

December 31,	2017 2016		2016
Core adoption program	\$ 103,308	\$	137,625
Post adoption program	74,307		58,739
Foster care program	9,677		10,328
Other	-		25,000
Scholarships for adopted children,			
accumulated undistributed earnings	111,284		79,239
Total temporarily restricted net assets	\$ 298,576	\$	310,931

NOTE 9: RESTRICTIONS ON NET ASSETS (Continued)

Permanently restricted net assets are available for the following purposes:

December 31,	2017 2016			2016
Holland Endowment - scholarships for adopted children	\$	162,632	\$	162,632
Fondren Endowment - core adoption program		68,247		68,247
Total permanently restricted net assets	\$	230,879	\$	230,879

NOTE 10: NET ASSETS RELEASED FROM RESTRICTIONS

During the years ended December 31, 2017 and 2016, temporarily restricted net assets of \$655,097 and \$692,206, respectively, were released from donor restrictions by satisfying donor restrictions.

NOTE 11: ENDOWMENTS

Interpretation of Relevant Law

The Endowment Fund Trustees of the Organization has interpreted the Texas Uniform Prudent Management of Institutional Funds Act (the Act) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts donated to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the Holland donor-restricted endowment fund that is not classified in permanently restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by the Act. The remaining portion of the Fondren donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as unrestricted net assets.

NOTE 11: ENDOWMENTS (Continued)

In accordance with the Act, the Organization considers the following factors in making the determination to appropriate or accumulate donor-restricted endowment funds:

- Duration and preservation of the funds
- Purposes of the Organization and the donor-restricted endowment fund
- General economic conditions
- Possible effect of inflation and deflation
- Earnings of the fund the previous year such that the fund's value will increase at least at the rate of inflation as reported by the U.S. Department of Labor, Bureau of Labor Statistics.
- Other resources of the Organization
- Investment policies of the Endowment Fund

Return Objective and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding for scholarships supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, the endowment assets are invested in a manner to provide long-term growth of the assets for future needs without exposure to undue risk.

Strategies Employed for Achieving Objectives

To satisfy its long-term growth objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets an asset allocation that will achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating for distribution each year a percentage of the fair market value of the assets of the fund on December 31 of the preceding year. The Board of Directors may elect not to receive the full amount available. The percentage of the fair market value of the fund that is made available to the Organization shall be based on the earnings of the fund the previous year and set such that the fund's value will increase at least at the rate of inflation as reported by the U.S. Department of Labor, Bureau of Labor Statistics.

NOTE 11: ENDOWMENTS (Continued)

The following tables describe the Organization's endowment net asset composition by type of fund and the changes in endowment net assets as of and for the years ended December 31, 2017 and 2016:

Endowment net asset composition by type of fund:

			Tem	porarily	Perr	nanently		
	Unrestricted		Restricted		Restricted		Total	
December 31, 2017 Donor-restricted endowment funds	\$	39,125	\$	111,284	\$	230,879	\$	381,288
December 31, 2016 Donor-restricted endowment funds	\$	30,208	\$	79,239	\$	230,879	\$	340,326

Changes in the Endowment net assets for the years ended December 31, 2017 and 2016:

	Unrestricted		Temporarily		Permanently		Total	
For decourse and most account.								
Endowment net assets,								
January 1, 2016	\$	24,623	\$	65,516	\$	230,879	\$	321,018
Investment income		5,585		13,723		-		19,308
Contributions		-		-		-		-
Appropriation of endowment								
assets for expenditure		_		-		-		_
Other Changes – fees paid		-		-		-		-
Endowment net assets,								
December 31, 2016		30,208		79,239		230,879		340,326
Investment income		16,612		41,696		-		58,308
Contributions		_		-		-		-
Appropriation of endowment								
assets for expenditure		(7,695)		(9,651)		_		(17,346)
Other changes – fees paid		-		-		-		
		•						
Endowment net assets,								
December 31, 2017	\$	39,125	\$	111,284	\$	230,879	\$	381,288

NOTE 12: COMMITMENTS

The Organization leases office space and equipment under noncancellable operating leases expiring through October 2020. Additionally, the Organization incurs monthly operating expenses associated with the office space, which are recorded as part of lease expense. During the years ended December 31, 2017 and 2016, lease expense amounted to approximately \$223,000.

Future minimum lease commitments are as follows:

For the year ending December 31,	
2018	\$ 216,217
2019	225,527
2020	194,276
Total	\$ 636,020